

Vacancy - June 2010

Ilam Community Hospital (Dr. Megh Bahadur Parajuli Community Hospital) or DMBPCH

25 bedded, not for profit hospital in Ilam municipality managed and run by Himalayan HealthCare and the hospital committee. Its sole purpose is to provide quality affordable health services to Ilam esp. its village community. At present there are 36 staff members including hospital director (BHM) Chief Medical Officer (MDGP), 1 medical officer, accounts officer, 8 nurses and midwives, lab tech (MMLT) and lab assistant, radio-tech, ophthalmic assistant (OA), dental assistant, eye worker (EW) and other support staff.

Please call HHC office (5528139, 5555991) for more information. Also read more on hospital on the website.

- **3 Medical Officers (MBBS)**

DMBPCH in Ilam Bazaar ward # 8 is seeking Medical Officers with at least 1 year experience and commitment to work for 1 to 2 years in Ilam. Less than one year commitment may not apply. Ob-gyne, paed, emergency and surgery experience preferred.

The community hospital where the posting is, is in a secluded part of Ilam municipality where we try and help as many poor patients with affordable quality health care. The hospital also runs morning and evening clinics in the middle of Ilam Bazaar town to increase revenue to sustain the hospital, where the medical officers will have to take turns to serve. Duty hours and leave will be as per the human resource manual. He\she will also lead a team to village medical camps regularly in the region.

1. Please be informed that we are looking for **one year** commitment though we can consider anything above 6 months.
2. We are providing **Rs. 35,000 a month** (cash at hand after taxes) for at least one year of experience as medical officer with a commitment of minimum one year. Only **Rs. 32,000** for medical officers who have less than one year of experience but if hospital deems good work over a period of time, the remuneration can be improved. If two years commitment,

- then salary will be **Rs. 40,000** (cash in hand after tax) without increment for the second year.
3. Provide one round airfare ticket to and from Bhadrapur and private vehicle drive to Ilam, if work period is for one year. If less than one year then only one way air ticket. Two years commitment will receive round air ticket annually.
 4. Provide a **furnished room** at or near the hospital.
 5. Make available **three wholesome Nepali meals a day** for Rs 3,000 a month at the hospital canteen.
 6. **Dasain Bonus** will be provided in ratio to length of work:
 - 1 month of basic salary if service for one year
 - 50% of basic salary if more than six months to less than one year
 - 30% of basic salary if only 6 months of work
 - no Dasain Bonus for any time less than six months of service
 7. **Medical insurance for the family** (which includes spouse, maximum 3 children under 21, father and mother) of Rs. 50,000 per annum for treatment inside Nepal will be provided if doctor signs contract for one year and works for that period. To be paid only if treatment carried out on submission of verifiable, authentic bills and receipts within the same month. It will not be cashable as monetary benefit if not used. Only Rs. 15,000 will be provided if service contract is for only six months and no benefit given if any time less than six months. If the medical officer who has claimed and received medical claim that is more than his\her work period then it will finally be deducted from the last month salary or if that is not sufficient then it will have to be paid by the medical officer to the hospital before final clearance of CIT and salary.
 8. A small medical **library** and free **internet** will be provided
 9. The **duty hours** are 9AM to 4PM, with night duty every third night with regular on-call duties. One day will be off per week.
 10. **No private practice** will be allowed.
 11. **Leaves are 30 days per year**, including government holidays if service is for one year. Every month 2.5 days will be earned and leave is taken or required that exceeds the accumulated leave then it be have to be taken as leave without pay. If less than one year then proportionate leave system will be applicable. Also six days of casual leave for one year contracts

12. We provide **details of the contract and human resource manual** on the final signing of the contract.

13. **US medical residency:** HHC which started the Ilam community hospital is also a US based organization. It will use its connections to specially recommend loyal and hard-working candidates who serve for a period of two years minimum for US medical residency (*Our record: 5 out of 5 recommended candidates have successfully been inducted into the US medical residency program*). But the candidate will have to clear USMLE on his\her own

- **One Dental Surgeon (BDS)**

DMBPCH is seeking a dental surgeon with good skills to manage and run two clinics at Ilam (one at hospital and another at Bazaar). He\she will be supported by one dental assistant.

The remuneration will be Rs. 29,000 after taxes. A furnished room will be made available at or near the hospital. Rs. 50,000 worth of medical coverage will be provided for one fiscal year for him\her, his\her spouse, three children under the age of 21 years as well as parents (or in-laws depending on whosoever he\she decides to support) within Nepal. This coverage is based on authentic, verifiable receipts (*ask for full criteria as per the DMBPCH administrative manual*) on pro rata basis. Dasain Bonus will be earned after completion of one year of service (*admin. manual basis*) on pro rata basis. Basic internet and phone access is available at the hospital. Wholesome Nepali food is available at the hospital canteen for Rs. 3000 per month (3 meals a day).

Duty hours and leave will be as per the human resource manual. He\she will also serve at the hospital paid clinic in the Bazaar area to help raise awareness about the hospital as well as help raise funds to maintain the hospital. He\she will also join a team to village medical\dental camps regularly in the region.

- **One OT nurse or OT tech:**

DMBPCH is seeking one OT nurse or OT technician with at least 2 years experience. She\he will be a part of a team of 8-10 nurses cum midwives.

The remuneration will be Rs. 11,000 including taxes. More experience will add to the remuneration. If OT nurse or technician is also trained as an anaesthetic assistant better salary can be received. Accommodation will be made available at or near the hospital on sharing basis. Rs. 50,000 worth of medical coverage will be provided for one fiscal year

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- **One Anaesthetic Assistant**

DMBPCH is seeking one anaesthetic assistant to also to support the MDGP\Ob-gyne\surgeon (or medical officers during other procedures) or whosoever is carrying out surgery at hospital as well as help and manage OT (OR).

The remuneration will be Rs. 20,000 including taxes (negotiable). Accommodation will be made available at or near the hospital. Rs. 50,000 worth of medical coverage will be provided for one fiscal year for him\her, his\her spouse, three children under the age of 21 years as well as parents (or in-laws depending on whosoever he\she decides to support) within Nepal. This coverage is based on authentic, verifiable receipts (*ask for full criteria as per the DMBPCH administrative manual*) on pro rata basis. Dasain Bonus will be earned after completion of one year of service (*admin. manual basis*). Basic internet and phone access is available at the hospital. Wholesome Nepali food is available at the hospital canteen for Rs. 3000 per month (3 meals a day).

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